



License #588920

THE FOLLOWING LIST OF SUBCONTRACTOR REQUIREMENTS SHALL BE ADHERED TO BY ALL SUBCONTRACTORS

1. ALL SUBCONTRACTORS MUST EMPLOY AN ADEQUATE WORK FORCE TO INSURE THAT ALL WORK IS PERFORMED AND COMPLETED ON OR AHEAD OF SCHEDULE. PROBLEMS OF ANY KIND THAT COULD RESULT IN THE SLOW-DOWN OF JOB PROGRESS SHALL BE REPORTED TO ASARO BUILERS SUPERINTENDENT IMMEDIATELY.
2. SUBCONTRACTOR SUPERVISION:
 - a. ALL SUBCONTRACTORS MUST DESIGNATE A JOB PROJECT MANAGER FOR THE PURPOSE OF NEGOTIATIONS AND MEETINGS.
 - b. THERE MUST BE A QUALIFIED FOREMAN, FLUENT IN ENGLISH, DESIGNATED ON THE JOB AT ALL TIMES WHEN WORK UNDER YOUR CONTRACT IS BEING PERFORMED.
 - c. ALL NEGOTIATIONS, TROUBLE SHOOTING AND CORRESPONDENCE MUST BE WITH ASARO BUILERS PROJECT MANAGER AND YOUR DESIGNED PROJECT MANAGER, FOREMAN OR SUPERINTENDENT ONLY.
 - a. SUBCONTRACTOR SUPERINTENDENT AND/OR FOREMAN WILL MEET WITH ASARO BUILERS SUPERINTENDENT EACH MORNING, PRIOR TO COMMENCEMENT OF WORK, TO REVIEW AND CONFIRM THAT DAY'S WORK.
 - b. SUBCONTRACTORS MUST FURNISH AS-BUILTS, OPERATING MANUALS, WARRANTIES, ETC. AS REQUIRED BY TRADE.
3. JOBSITE RULES:
 - a. JOBSITE HOURS SHALL BE 7:00 A.M. TO 5:00 P.M. WORK IS TO COMMENCE AT 7:00 A.M. SUBCONTRACTORS ARE REQUESTED TO KEEP REGULAR WORK HOURS TO SIMPLIFY JOB SCHEDULING.
 - b. THERE WILL BE NO DOGS ON OR AROUND THE JOB PREMISES. ANYONE WITH AN ANIMAL ON SITE WILL BE ASKED TO LEAVE.
 - c. THERE SHALL BE NO RADIOS, WALKMANS, AND TRUCK RADIOS DURING WORK HOURS.
 - d. THERE WILL BE ABSOLUTELY NO CONSUMPTION OF ALCOHOL OR DRUGS ON OR AROUND THE PREMISES. THIS RULE WILL BE STRICTLY ENFORCED. DISREGARDING THIS RULE WILL CAUSE CANCELLATION OF CONTRACT.
 - e. HARD HATS ARE REQUIRED ON ALL ASARO BUILERS SITES.
 - f. WORKERS MUST WEAR PROPER ATTIRE (LONG PANTS ONLY, NO SHORTS) AND PROPER FOOTWEAR. SHIRTS MUST BE PLAIN OR HAVE LOGO OF SUBCONTRACTOR. NO OFFENSIVE, NO COMPETING CONTRACTORS SHIRTS OR LOGOS ARE ALLOWED ON SITE.
 - g. NO VISITORS ON SITE.
 - h. ANYONE WHO CONSISTENTLY DISREGARDS THE RULES WILL BE REMOVED FROM THE JOB BY HIS EMPLOYER AT THEREQUEST OF ASARO BUILDERS.
 - i. OUR SUPERINTENDENTS MAY HAVE ADDITIONAL RULES SPECIFIC TO THEIR JOB SITE. CONTACT THE PROJECT SUPERINTENDENT FOR FURTHER RULES.

THANK YOU FOR YOUR COOPERATION!